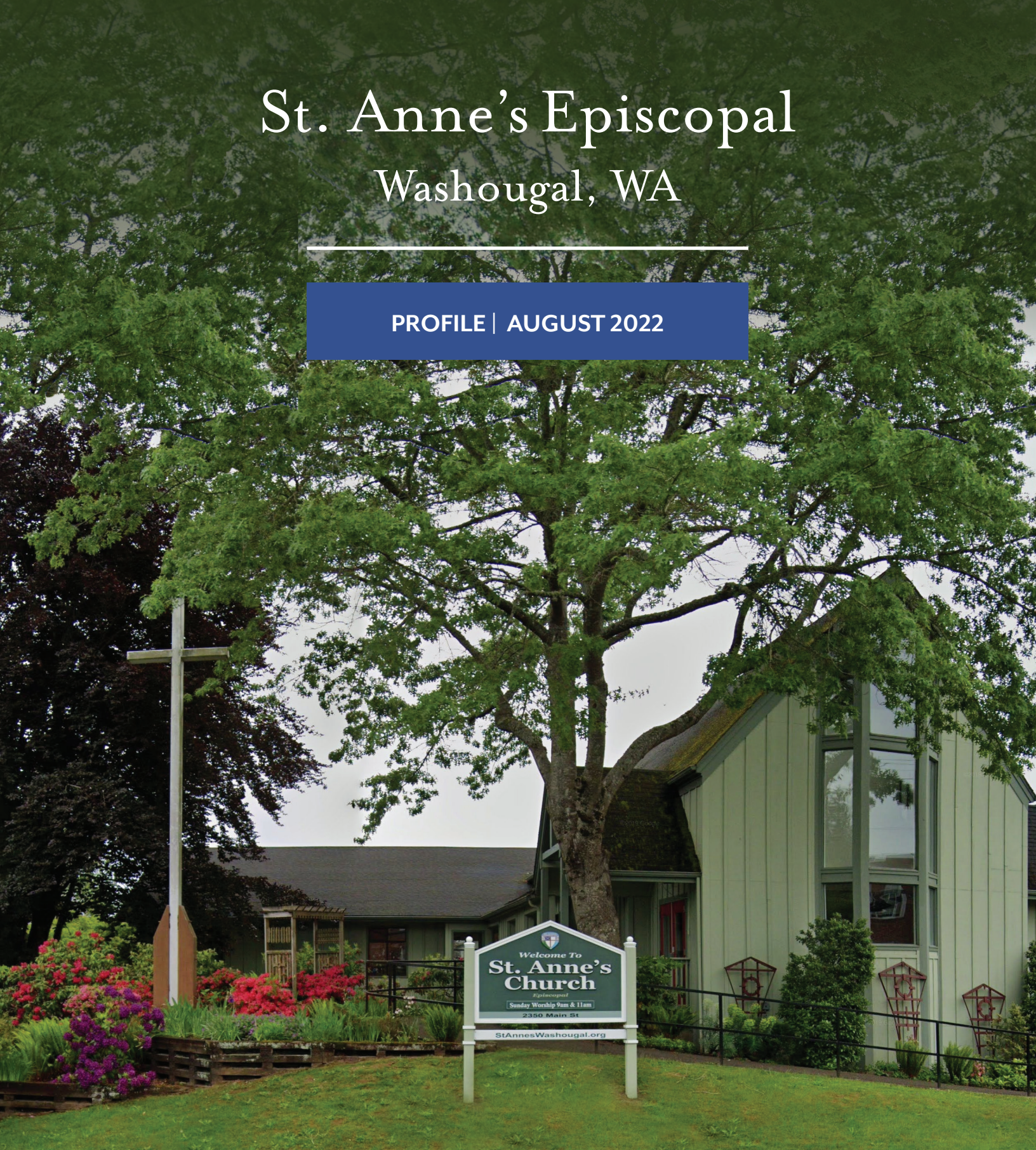


# St. Anne's Episcopal Washougal, WA

PROFILE | AUGUST 2022



**CONNECT, SERVE & CELEBRATE**  
*in God • in Community • in Nature*

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**The MISSION of St. Anne's Episcopal Church**

is to restore all people to unity with God, creation,  
and each other in Christ.

**The VISION of St. Anne's** is a growing, thriving  
congregation enthusiastically engaged in our  
mission and strongly connected to our community.

**Contact Information**

The Rev. Canon Arienne Davison  
[adavison@ecww.org](mailto:adavison@ecww.org)

## Welcome!

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We are excited to have you get to know us and to perhaps become part of our community at St. Anne's Episcopal Church! We are entering a period of great opportunity, hope, and revival. We seek a full-time vicar to partner with us as we work to ensure that the church and community we love, continues to thrive in its mission for many years to come.

When somebody joins our community for the first time, they are generally struck by how open and welcoming our people are. Whether it is a parishioner rushing off to provide entertainment (or delicious snacks) to rowdy toddlers, or simply a welcoming conversation and a smile to someone who walks through our doors, our people truly embody our love for community and fellowship. We do not just tolerate uniqueness, we appreciate it, and we pride ourselves on being a community that accepts people as they are and that welcomes anyone who thinks about joining us.

Although St. Anne's was a small community before Covid-19, we persisted and demonstrated grit to ensure that church operations continued. Not only was providing virtual (and eventually in-person) worship important, but so was our outreach, through efforts such as Safe Stay and Refuel Washougal.

As more activities resume post-Covid, we have taken the time to reevaluate ourselves and where we would like our community to go. We found consensus on the need for mindful growth, with particular focus on encouraging more young families to make St. Anne's their home. Our congregation trends toward older demographics, and there is a sense that the community needs more young people in order for our church home to thrive as the multi-generational community we seek it to be. We feel we must make concerted efforts to build the next generation of the church now, including (but not limited to) appealing to the rapidly growing number of young families in the area. Our leadership has developed and is beginning to implement a five-year plan to accomplish this goal that you will learn about in this profile.

We value the relationships between people more than dogma or structure. We embrace activities that encourage fellowship, such as a weekly coffee hour. Our congregation really wants to draw people in and make people feel welcome, and our people are willing to step into the unknown and make changes to do so.

We care deeply about being a place that people cannot help but be a part of, and a community that shares in the Love of Christ. We hope that you will partner with us as we enter into this exciting time.





### A “people person”

- **warm, caring, friendly, outgoing, has a sense of humor, and enjoys connecting with people.**
- **Open** to suggestions, to change, to the opinions of others, and most especially open and **welcoming** to all ages and all people.
- **Relatable** to children and youth.

One parishioner summarized it this way:

“we want a warm, caring vicar who lives what he/she preaches ... knows who we are ... and visits and talks with those who need time with him/her.”

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*A **worship leader** who can draw on the poetry and drama of contemporary Episcopal liturgy to engage worshippers of all ages.*

As Episcopalians, we are a liturgical community rooted in our common prayer and our celebration of Holy Eucharist. At St. Anne’s, we use Rite II and more contemporary language from sources such as *Enriching our Worship*. We appreciate sermons that are relevant to our lives, inspirational, thought-provoking, and through which we learn something new. One parishioner described it well: “the message is focused on God’s love for us and plan for us, while including the historical context of the Bible, and humility about what we don’t know about the Scriptures.”

We also seek a vicar who can support our organist and volunteer musicians, not to recreate the choir we had in the past, but to cultivate something new and vibrant from the musical gifts and talents we have now.

A **pastor** who can engage people empathetically and care for members in times of need.

We seek a vicar who will not only provide direct pastoral care when needed, but will also work with our Stephen Ministers and other laypersons to sustain and grow our lay ministries of pastoral care. We would like our vicar to live in the Camas/Washougal area, so they can more easily be a part of the community they serve.

A **partner** who can help us grow – in numbers, in service to our neighbors, in connection to each other, and in love.

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Our mission at St. Anne’s is to restore all people to unity with God, creation and each other in Christ. We live in a growing community with changing demographics; we are called to reach out and bring in new people, and to adapt and grow spiritually ourselves.

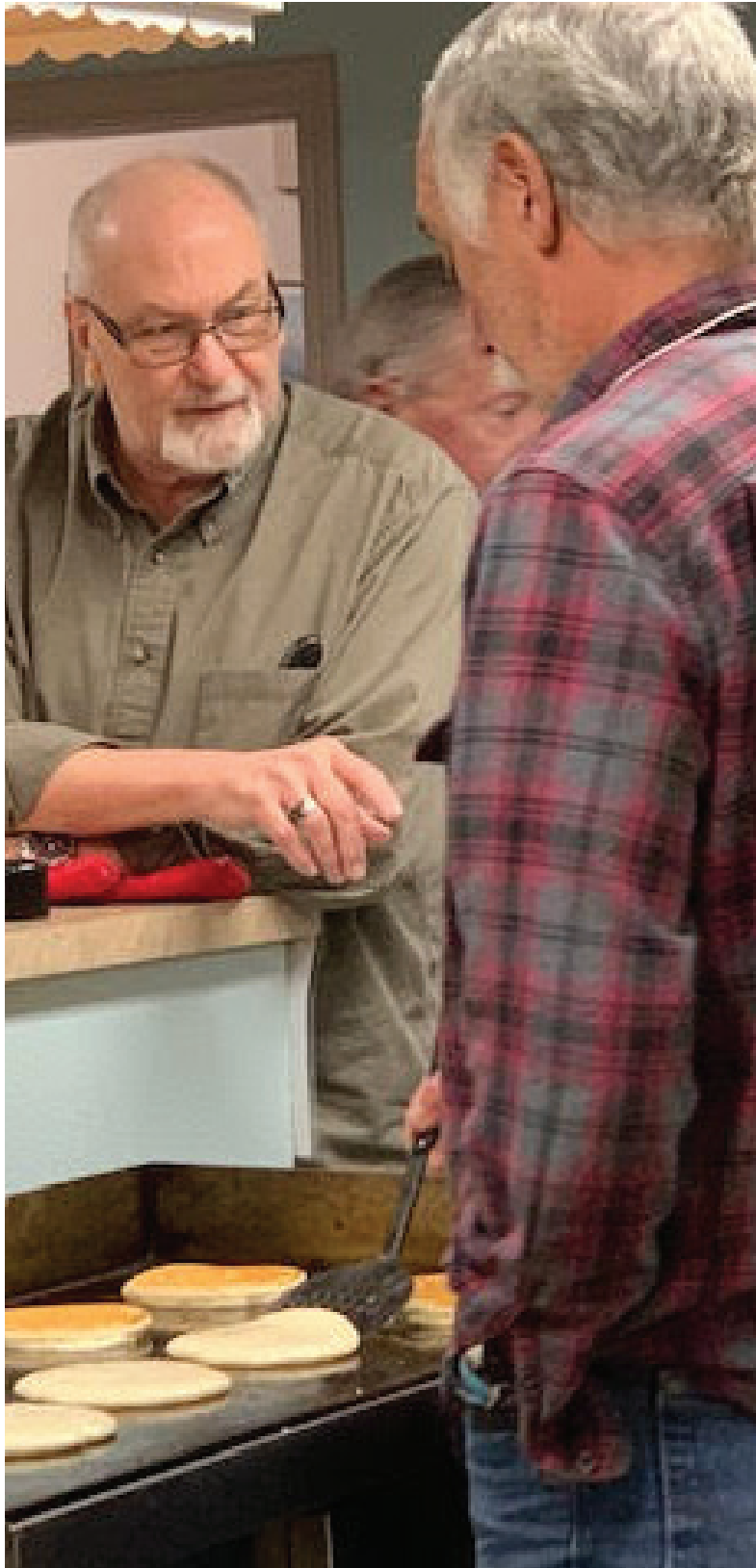
We seek a partner who will:

- Get to **know us** and the broader community in which we live.
- Help us to discern and carry out a strategy to **reach out** and bring in **new people**.
- **Guide** and **support** us in seeing and making the changes needed to fulfill our mission with an ever-widening circle of people.
- Help us **grow** our cultural competency and sensitivity.

We particularly want to attract families with children and youth.

We seek a pastor who:

- **Connects** with people, especially children, youth, and their families.
- **Can work** with us to identify and make the changes that will draw in and support young families.



*St. Anne's Seeks:*

“

*a warm, caring vicar  
who lives what he/  
she preaches ... knows  
who we are ... and  
visits and talks with  
those who need time  
with him/her.*

”

## OUR LOCAL COMMUNITY

The Camas/Washougal community that St. Anne's calls home is made up of **two towns** with rich histories.

The church itself is located in **WASHOUGAL**, a small riverside community of about **17,000 people** located at the **western Washington** entrance to the Columbia River Gorge National Scenic Area. **Pendleton Woolen Mills** has been a significant employer in the town for more than **100 years**, but the town's economy is expanding into **high-tech industries**, as well as **tourism**. A large multi-use area complete with **apartments** and several **restaurants** is being built on the **Columbia River**. Washougal's most famous early visitors were the **Lewis and Clark expedition** that stopped here for several days near its Cottonwood Beach.

**CAMAS**, down-river, initially grew in the 1880s as a **paper mill town**. Its paper mill still operates today at

a lesser capacity, but the town's main employers now include **high-tech companies** like WaferTech and Analog Devices, both semiconductor manufacturers. Camas' population is about **26,000**, with **35% growth** over the past decade. In the center of Camas are a number of **parks** surrounding Lacamas Lake, Round Lake, and Fallen Leaf Park, complete with thundering **waterfalls**, towering **trees**, and beautiful camas **prairies**. Its historic downtown is full of shops, restaurants, and a two-screen historic movie theater. Camas **School District** is ranked in the top 5% of the state and many families move to the town specifically for the schools.

Both Camas and Washougal are exploding with **growth**, and in addition to the schools, jobs, and people, the **region's natural beauty** is a large reason why. The Columbia gorge's cliffs were formed by ancient volcanoes and massive ice-age floods, and the area



is rich with towering **volcanoes**, beautiful evergreen **forests**, misty **mountains**, and more **waterfalls** than anywhere else in the country. This area has excellent **restaurants, shopping, art, and cultural experiences**. Drive east through the mountains and you are in the desert, go north to **Mount St. Helens** or south to more of the **Cascade mountain range** and the Oregon part of the **gorge**, and to the west is the city of **Portland** (and its airport just 20 minutes away). Furthermore, it is just two hours to some of the most beautiful **Pacific Ocean** beaches on the continent. There is something for everyone!



### **Every ministry also becomes a time for fellowship**

From its beginning, St. Anne's has been centered in Camas-Washougal. It has been wherever her people have gathered together. Years were spent planning and creating a just-right building. Traditions have come and gone as parishioners and their interests change. But there has been one constant. The people of St. Anne's celebrate the joy of God through fellowship and serving others, living out the slogan, "The Episcopal Church Welcomes You".

The seeds that would grow into St. Anne's were planted in the 1920s, when Episcopal women in Camas-Washougal formed a group, meeting in each other's homes. At that time, the nearest Episcopal church was St. Luke's, 15 miles to the west. The women's long-time desire to have a congregation right here in their own community began to be fulfilled in 1951, when the rector of St. Luke's and vestry members met with members living in Camas-Washougal to begin the process of organizing a local mission.

With no building of our own, St. Anne's celebrated the first Eucharist in Camas at the First Christian Church in March of 1951. For almost 2 years the congregation met in various buildings in the Camas-Washougal area, saving funds to build a new church. The Washougal Christian Church was for sale in late 1952. St. Anne's decided to buy it as a "temporary building" as we continued to look for the perfect place to build our church. In the 1970s, the congregation decided to accept the building as our permanent home. Mindful of our roots and what makes St. Anne's special, we have kept the fellowship of our community as the center goal of every remodel and addition.

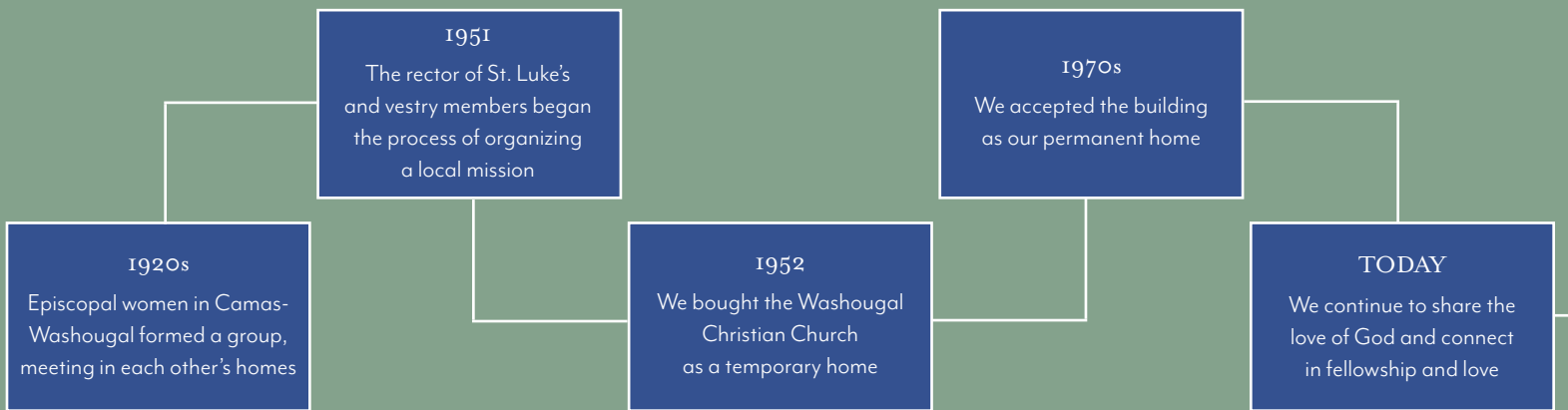
Gathering together and including all have been cornerstones of St. Anne's. Women's groups have continued to meet over the years with various names. When all the women could not meet during the day, an evening group was added. When men felt excluded, a men's group was formed. For many years Camas and Washougal were mill towns with management coming

and going out of the area. Parishioners came and went with new people joining as others moved out of the area. With such a transient community the traditions have adapted to the community within and new traditions have sprung based on the expertise and interests of parishioners. There have been picnics and outdoor eucharists celebrating St. Anne's at the end of July, held in various places from parishioner's farms to the Washougal River with river baptisms. Since the 1960s there has been a Shrove Tuesday Pancake dinner, with the wider community always welcome. Later, we added a dinner every year the Sunday before Thanksgiving that has also become a tradition. For about fifteen years there was a monthly Taizé service on Sunday evenings. There have been talent shows, blessings of the animals, and blessings of the bikes, art classes and book groups. The gifts God brings are recognized, cherished, and fondly remembered as the next blessing becomes a new tradition.

Our congregation has been an incubator for ministry. Over the years several parishioners have found or honed their ministry in the safe inclusive environment of St. Anne's. Some of those have gone forth to share their ministries with other missions and parishes. At the same time St. Anne's has warmly welcomed candidates as they prepare for ordination.

Serving the community has been a priority. The building has been used by a variety of organizations over the years. Alcohol anonymous meetings were held. A co-op preschool operated for many years. Boy Scouts and Sea Scouts met. Parishioners refurbished an old pipe organ with the intent that the wider community would have access for musical events. The people of St. Anne's have provided manna bags, backpack buddies for elementary students, teeny-tiny homes for the homeless, and currently a safe place for car campers.

Whether serving the community, making joyful music, gathering around the table, reconstructing an old pipe organ or remodeling the building, the people of St. Anne's share the love of God and connect in fellowship and love.



### **Welcome to your church home.**

When approaching St. Anne's you walk the winding pathway to the bright red door. As you enter, you see a traditional chapel with high, white-washed ceilings, accented with dark beams. It is narrow and long, simple, yet warm, inviting, and comfortable. The altar is traditional but not ornate. A large cross hangs behind the altar illuminated with the liturgical seasonal colors. Much of this comforting sanctuary came from the hands of parishioners, shaping it according to the needs of the time.

This is our "temporary" building purchased back in August 1952. The early founders had intentions of building elsewhere and began raising capital funds for a new building. Finding the right property at the right time proved to be a challenge. Property was purchased in Camas but later had to be sold to the Camas School District. Other sites were promising but St. Anne's settled on a piece of property by Highway 14 in Washougal. But that also was not to be, when the City of Washougal wanted the property for their fire station.

Then, in the early 1970's the blackberry brambles next door came up for sale and St. Anne's realized they were meant to make the "temporary" location permanent and remodeled the existing church. Additions were made to the south and east giving St. Anne's more room for a sacristy, a choir room, a nursery, and two Sunday school rooms upstairs. Downstairs the parish hall and kitchen were expanded, a vicar's office was added, along with a conference hall, and restrooms.

The nave and sanctuary have had minor changes over the years but have maintained the original footprint. Members have contributed time, talent and craftsmanship. We can see these elements inside the building in the stained glass windows, beautiful wooden pieces that still adorn the altar during lent, stations of the cross, large quilt wall hanging used during the Christmas season, and permanent installations in the parish hall. Parishioners have also contributed to the necessary changes that have needed to be done to maintain the building and bring it into increasing compliance standards. About 20 years ago the house to the east of the church was purchased, which is generating some income as a rental for the time being. Using the house for expansion has been discussed. Behind the rental house a playground was added for the children to enjoy.

The gardens were designed by parishioners with ornamental flowers and bushes including prize rhododendrons. Later the Peace Garden behind the parking lot was added for a tranquil place to sit and contemplate. Next to the Peace Garden is a composting system cleverly blended into the landscape; the system provides enough compost to maintain the garden beds and more for parishioners to use at their homes.

Last year the roof was replaced and one of the restrooms was remodeled to accommodate a shower, washer and dryer to be used by the Safe Stay car campers living in the church parking lot. The washer and dryer come in handy taking care of church linens.

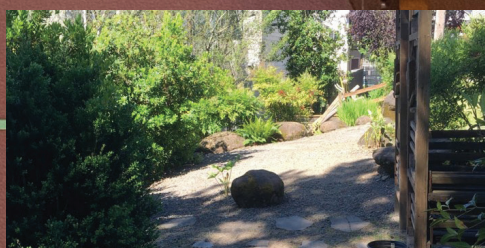


Welcome to Worship with  
St. Anne's Episcopal  
Church  
Sunday, February 27, 2022 - 11:00 am  
The Last Sunday after the Epiphany

“

St. Anne's is...  
warm, inviting, and comfortable

”



### **Although Covid changed how and where we worship, it did not lessen St. Anne's commitment to common worship.**

- When the state and Diocesan guidance was to stop gathering in person, St. Anne's not only switched to a Zoom-based Sunday service, but also added mid-week Zoom opportunities to gather: Morning Prayer three days per week, and Compline on Wednesday evenings.
- Washington State had among the most restrictive public health policies in the United States. We worked not only to abide by those requirements, but also to take extra steps to protect all those who came to our services or used our building. For example, we installed air scrubbers, and our Bishop's Committee set the expectation that anyone eligible for vaccination would be vaccinated before entering our building.
- St. Anne's was the first Episcopal Church in Clark County to resume a weekly in-person Holy Eucharist. We met outside, next to our church building. We raised tents for shade and shelter, we improvised a sound system, and we made a joyful noise unto the Lord! To extend our worshiping community to those who were cautious about meeting in person, we began livestreaming our services.
- When we were once again able to gather in our sanctuary, we rejoiced! It felt like coming home again.

### ***Our Self-Study Process***

*After our last vicar retired, our Bishop's Committee chartered a Profile Committee to lead the congregation in a period of self-study and then write this profile. Because Covid-related closures had disrupted our habits, had caused many of us to re-evaluate what is important to us, and had prevented us from gathering and talking together for so long, our first step was to conduct an online survey, reaching out not only to current active members, but also to those who had been active "before COVID." We then held an all-congregation meeting to discuss the survey responses and gather additional input. We have included specific references to "our survey" throughout this profile.*



We continue to celebrate Holy Eucharist every Sunday. After our last vicar retired in September, we have been blessed by a group of four retired Episcopal priests who have preached, presided, and helped our lay leaders form a worship planning team. We have had special liturgies for Christmas Eve, Christmas Lessons and Carols, Ash Wednesday, Palm Sunday, Maundy Thursday, Good Friday and Easter Day. Palm Sunday and Easter Day were especially joyous, as they brought increased attendance and increased participation. With about fifty people at our Easter Day service, we know we have a way to go to get back to our pre-COVID attendance numbers, but we are optimistic that we are headed in the right direction.

In a recent survey of St. Anne's members, most people indicated that they were satisfied with our worship. When asked where they would like additional energies placed to expand or improve our ministries, the top two priorities were:

- Make changes to attract families with children and youth
- Form and carry out a strategy to reach and bring in new people

Even though we are largely satisfied with our current worship practices, the survey responses also indicated that we are willing to change worship and music to reach and bring in new people, especially younger people and families with children and youth.



It is important for us to acknowledge that a few years ago, we attempted a significant change intended to promote growth, and it was unsuccessful. With one service each Sunday, the size of our sanctuary was seen to be limiting our ability to grow, so we started holding two services on Sunday. Prior to moving to the two-service schedule, our long-time choir director had spent more than a decade carefully developing a well-regarded and much-loved choir. Participating in the choir drew people to St. Anne's, and often more than half of the congregation was in the choir. The move to a two-service schedule caused more problems than it solved. There was tension between the choir director and the vicar, and the choir director ultimately retired. At that point, many of the choir members left, and attendance fell.

Less than three months after the choir director retired, Covid came. When state and Diocesan guidance was to stop gathering in person, we changed our Sunday schedule to one (online) service, and put the choir on hold. Covid has allowed us to defer resolving the issues that arose with two services, because at this point one service is enough. Some are reluctant to consider a two-service schedule again: once burnt, twice shy, as they say. However, we all want not only to bring people back, but also to bring new people in. Our challenge is to learn from what happened, acknowledge the hurt where it still exists, and find new ways forward together.

## OUR MINISTRIES

### Sunday School and Nursery

Before the COVID-related closures, we provided child care for children younger than three and Sunday School for children from age 3 to age 12. Our Sunday School teachers used “Godly Play” with younger children and “Living the Good News” with older children. Our 2019 Sunday School enrollment was 11 children.

We suspended our nursery and Sunday School program in March 2020, when all the churches in our Diocese were instructed to close. At the same time, the state of Washington closed all public schools, and then shifted to remote learning. The public schools in Camas and Washougal did not re-open for full-time in-person learning until Fall 2021. At St. Anne’s, we reopened the nursery when we resumed in-person indoor worship in August 2021. Parents of school-aged children asked at that time to postpone the resumption of Sunday School until there is less of a threat from Covid. When families feel more comfortable, we will resume Sunday School. This may be soon, with vaccinations now available for children six months and older.

### Stephen Ministry

St. Anne’s has an active Stephen Ministry program with seven Stephen Ministers, four of whom are also trained as leaders. Our Stephen Ministers continue to provide a confidential one-on-one listening ministry, and they also seek to provide practical help when appropriate, such as organizing rides to church for people who are no longer able to drive themselves.

### Outreach

St. Anne’s has a longstanding commitment to feeding the hungry and sheltering the unhoused. When Hathaway, our local elementary school, started a “backpack program” to provide food for students and their families over the weekend, the people of St. Anne’s were there, providing the first “backpacks.” We continued to provide food monthly for Hathaway backpacks until the school suspended the program due to COVID.

St. Anne’s is also active in “ReFuel Friday,” a program that provides a free meal every week at the Washougal Community Center. A team from St. Anne’s hosts once every other month, preparing and serving hot meals. When public health guidance prevented serving a sit-down meal in the Community Center, ReFuel kept meeting people’s needs by providing free hot meals to go. A team of volunteers from St. Anne’s procures, prepares, packages and distributes the food, and members of St. Anne’s have added to the program’s funding so that we could provide more fresh vegetables and proteins than the ReFuel grant funding alone supports.

St. Anne’s has been hosting a Safe Stay Car Camping program since December 2015. We were the first church in Clark County to allow people to park overnight, and this program was and continues to be an expression of our Episcopal faith. In the words of Rev. Jessie Smith, our vicar when the program started, “We follow Jesus, who was hospitable to people across every boundary that he could find. This is one small thing we can do to show love across boundaries is to share the gifts we do have, which is this space, this land, this building.” St. Anne’s volunteers host open hours to offer our guests access to the kitchen, shower and laundry.



### *The Episcopal Diocese of Olympia* *The Episcopal Church in Western WA*

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*The Diocese of Olympia is made up of more than **26,000 Episcopalians** in more than 100 worshipping communities in Western Washington.*

*The geographic area stretches south from **Canada to Oregon** and west from the foothills of the **Cascade Mountains** to the **Pacific Ocean**.*

*The **Rt. Rev. Gregory H. Rickel**, installed as the eighth Bishop of Olympia in September 2007, leads the diocese. He embraces radical hospitality that welcomes all, no matter where they find themselves on their journey of faith. Bishop Rickel envisions a church that is a **safe and authentic** community in which to explore **God's infinite goodness and grace** as revealed in the life and continuing revelation of Jesus Christ.*

#### **Diocesan Vision Statement**

In union with our Bishop, the Episcopal Diocese of Olympia, part of the Jesus Movement, bears witness to God's redemptive reign and acts out God's inclusive love, peace, and justice, uniquely living out this call within our specific local communities. We are:

#### *Locally centered*

Instead of operating from a "top-down" model that prizes centralized leadership, we believe that each congregation must be free to live out this vision in a way that best meets the unique needs of their specific community.

#### *Networked Communities*

We believe that our more than 100 worshipping communities are stronger when there are connections that allow our congregations to share stories, resources, challenges, and triumphs with one another.

#### *Forming leaders*

We are committed to equipping and empowering a community who is learning, growing, and gathering regularly to proclaim the good news of God as revealed in the life, ministry, and witness of Jesus Christ.

#### *Sacrament and Service*

We are a liturgical community that is rooted in our common prayer and our celebration of Holy Eucharist, which forms us and prepares us to step beyond our church walls and serve our neighborhoods, our towns and cities, and the world.



## The Past and Current

St. Anne's has a strong balance sheet with solid working capital, little debt, and significant assets. The Diocesan Investment Fund market value, for example, is \$197,000 as of February 2022.

The income statement shows that we are in balance but still moderately dependent on Diocesan grants. Pledges have been relatively stable through these past few COVID years. We are current on all our assessments and financial obligations.

Average Sunday Attendance has held strong even through the pandemic, if one includes both in-person and online worshippers. However, in person attendance has not yet rebounded from prior to Covid.

## The Future

St. Anne's has created, with support and guidance from the Diocese, a multi-year plan to start funding a full-time vicar immediately and to build to a place where we can sustainably fund one without diocesan financial support. Understanding from the self-study process that St Anne's ability to provide the services we want to be able to provide may be enhanced with a full-time vicar, the Bishop's Committee undertook the task of developing this plan and finding a viable way to make it financially feasible in the long-term. At the moment, we acknowledge that there will be a short-term gap between contributions and expenses when we bring on a full-time vicar. To address this shortfall, the Bishop's Committee has been working directly with the Diocese to obtain a mortgage for part of the value of the Diocese's house that neighbors the church. Other financial options are also being investigated with the Diocese that may not include a mortgage. While the exact nature of the funding may not have not been finalized as of the posting of this profile, the Diocese has been demonstrating its belief in the viability of our plan by supporting and encouraging us every step of this process. The funding is expected

to be in place before this position is to begin, and we believe that this investment in St. Anne's future should cover all additional expenditures for the next five years.

To achieve our budget milestones on this multi-year path to financial self-sufficiency, the plan budgets that we need an increase of 10-20 people in Average Sunday Attendance for each year over the next 4-5 years. There is widespread belief that these numbers are achievable in part due to the rapid growth in the area, as newcomers to the area are looking for a church home. Furthermore, we believe that St. Anne's projects a strong sense of community and belonging that appeals to our new (and existing) neighbors in the area. Also, St. Anne's is the only Episcopal Church in Camas or Washougal, and St. Anne's is the only Episcopal church within a 30 minute drive from the east. There is an internal effort forming to significantly broaden St. Anne's name to make sure newcomers in the area know we are here AND to create and restart programming that will provide the sense of community that our members want. We are also mindful of potential infrastructural changes that may need to happen to provide space for the growth and to create a feeling that there is always space for newcomers. For example, the congregation may need to move the organ to allow for additional room and has developed the preliminary plans to do so. In summary, our plan is achievable and thoughtful. We look forward to working with you as we implement it!

## Compensation

St. Anne's will pay our new vicar using the Diocese of Olympia 2022 Parochial Clergy Salary Scale for a Grade E church, found here: <https://resources.ecww.org/parochial-clergy-salary-scale>. The position includes 4 weeks of paid time off, 12 days of sick leave, and we will also pay an 18% pension contribution. More details about clergy benefits can be found here: <https://www.cpg.org/globalassets/documents/publications/a-guide-to-clergy-benefits.pdf>.

## ST. ANNE'S OPERATING INCOME STATEMENT

	2017	2018	2019	2020	2021	2022 Est.
<b>OPERATING REVENUE</b>	<b>\$170,880</b>	<b>\$183,219</b>	<b>\$192,677</b>	<b>\$184,223</b>	<b>\$173,134</b>	<b>\$148,060</b>
Pledge, Regular Contributions, Plate Offerings	\$133,063	\$134,407	\$127,819	\$108,914	\$118,346	\$118,500
Diocesan and Congregational Development Grants	\$20,500	\$30,000	\$41,600	\$33,754	\$30,000	\$15,000
House Rents and Fees	\$10,100	\$9,900	\$10,000	\$7,000	\$5,525	\$9,900
All Other Operating Incomes	\$7,217	\$8,912	\$13,258	\$34,555	\$19,263	\$4,660
<b>OPERATING EXPENSES</b>	<b>\$166,617</b>	<b>\$163,125</b>	<b>\$197,623</b>	<b>\$175,464</b>	<b>\$143,440</b>	<b>\$144,635</b>
Diocesan Assessment	\$20,512	\$20,253	\$18,332	\$20,316	\$16,919	\$19,294
Outreach and Mission Expenses	\$3,301	\$1,348	\$3,592	\$3,592	\$4,305	\$5,000
Clergy Costs	\$79,420	\$65,648	\$66,310	\$70,726	\$47,054	\$42,250
Administration - Staff	\$23,398	\$32,361	\$48,293	\$39,068	\$24,511	\$30,785
Administration - Operators	\$7,707	\$9,556	\$12,652	\$8,576	\$10,608	\$10,902
Utilities	\$9,150	\$9,597	\$9,003	\$11,277	\$10,608	\$11,397
Building & Grounds	\$14,723	\$19,624	\$31,841	\$19,643	\$17,719	\$15,2557
Worship & Music	\$2,188	\$1,962	\$2,420	\$1,634	\$839	\$2,450
Parish Life	\$6,218	\$2,776	\$5,180	\$689	\$11,059	\$7,300
<b>NET OPERATING INCOME</b>	<b>\$4,263</b>	<b>\$20,094</b>	<b>-\$4,946</b>	<b>\$8,759</b>	<b>\$29,694</b>	<b>\$3,425</b>

## AVERAGE SUNDAY ATTENDANCE

	2017	2018	2019	2021
Average Sunday Attendance (Online)				49
Average Sunday Attendance (In Person)	65	54	65	27
Easter	130	94	85	37

Average Sunday Attendance has held strong even through the pandemic, if one includes both in-person and online worshippers. However, in person attendance has not yet rebounded from prior to Covid.



## St. Anne's, like any congregation, has its share of blessings and challenges.

### Our Blessings

A welcoming community with many people willing to lend a hand. The results from our church survey showed near unanimous belief that a friendly atmosphere prevails among the members of the church, as well as a strong desire to maximize opportunity for community through activities like coffee hour, service, and more.

A community excited about sharing itself with prospective members. Our members crave the connection and community that comes with intergenerational relationships.

The support, thorough review, and partnership with the Diocese for financing, allowing for an investment into our future.

A gorgeous church facility with a strong history, located in a beautiful location near the entrance to the Columbia River gorge.

Active service ministries in the community like SafeStay and Refuel Washougal.

### Our Challenges

St. Anne's growth plan will require deliberate and prayerful action.

Due to the unsuccessful attempt at implementing two services prior to Covid, there will need to be a thoughtful consensus building process if we reach a point where we need to address physical space limitations.

There is an open question about how we maintain fellowship within the whole community as we grow in numbers. We are excited to share our community with others, but we want to ensure that we maintain the opportunities to build meaningful relationships amongst our community.

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### Conclusion

**Thank you for taking the time to review our profile. We are so delighted that you have read about us, and we hope that you can feel the love and hope that we have for St. Anne's.**

**We invite you to join us!**



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